2025 ANNUAL IMPACT REPORT



WELLSPRING COMMUNITY

MISSION STATEMENT

Creating a community where adults with intellectual and developmental disabilities are empowered to live full, productive, and satisfying lives in a God-centered environment.

We accomplish our mission through a robust day program, meaningful work opportunities, and innovative residential services.



WELLSPRING COMMUNITY

Dear Friends of Wellspring,

Wellspring Community was born from a mother's dream: a vision of a community where adults with intellectual and developmental disabilities could live abundant, flourishing lives. A place to continue learning and growing. A place for meaningful work. A place to truly call home.

For years, that final piece, a place to live their lives together, felt just beyond reach. But we trusted God would make a way. In 2025, we witnessed the fruit of many years of prayer and perseverance take root. Unity on Park opened its doors, welcomed its first residents, and we launched our residential services program. A milestone that once felt impossible, now beautifully, undeniably real.

Sixteen people with I/DD now call Unity on Park home. They are grocery shopping, planning meals, managing budgets, learning to cook and clean, building daily rhythms that are entirely their own, supported by a devoted residential care team that walks alongside them every step of the way.

Their families, too, have experienced a kind of joy they never dared to expect: the tender, complicated gift of empty nesting. And our staff has grown alongside them, learning to honor the freedom and agency that come with this new chapter.

For the families who watched from the sidelines, holding their breath and hoping, Unity on Park became a symbol of what is possible. And they were right to hope because in 2025 we began work on our second residential community, Unity on Wolfensberger. We will not rest until everyone who needs a home has one.

We also launched our $12 million comprehensive campaign to secure our forever home at Unity on Wolfensberger and sustain our operations over three years. We are deeply grateful to report that over $7.8 million in commitments has already been secured. That momentum is a testament to the generosity and trust of those who have come alongside us, and it fills us with confidence.

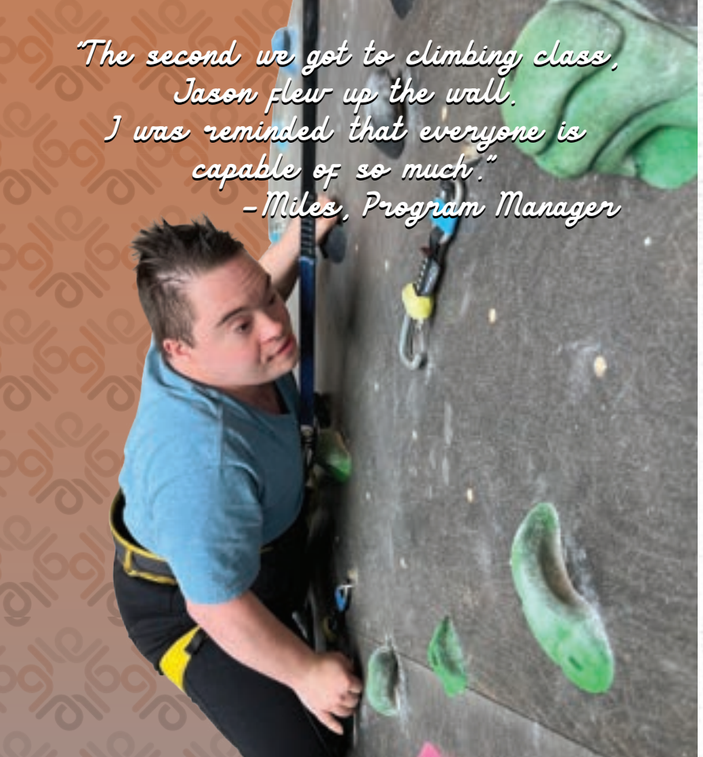
We are trusting God to continue to move hearts toward this work, and we invite every person in our community to be part of it. Every gift, every prayer, every conversation shared is love in action, and it transforms lives.

I am filled with profound hope. In 2025, we saw what is possible when we follow where we are led and offer services that truly meet people where they are. Today, we have a new home, a growing community, and an ever-deepening commitment to the individuals and families who trust us with their lives.

I would love for you to see it firsthand. Come take a tour. I promise it will be the best part of your week.

With gratitude and grace.

Nicole DeVries



A YEAR OF IMPACT

Key Metrics

Wellspring's story is shaped by people who come alongside and champion our mission of empowering lives. The generosity of our community creates everyday impact.

- 141 people served across all programs
- People connected to Wellspring
  - 141 Program Members
  - 404 Family Members
  - 190 Volunteers
  - 178 Staff members
  - 1,195 Donors
- 99,040 hours of services provided across all programs
- 7 counties served

The Logo

In 2025 we embraced a new logo that reflects our mission of empowerment, our belief that we are better together, and our vision of a world where more people with I/DD are embraced as vital members of our communities.

THE WELLSPRING LOOP

At the heart of our symbol are four interlocking shapes—each one inspired by the letter **"W"** for Wellspring Community. But look a little closer, and you'll notice more. Each "W" cradles a circular shape in its center, representing a **person**—the beating heart of everything we do. These soft, rounded forms speak to our warmth, care, and unwavering inclusivity. Together, they form a pattern of motion and connection— echoing the way our community supports, celebrates, and lifts one another up. It's a visual of unity in action.

COLORS ROOTED IN HUMANITY

Our evolved color palette brings together warm neutrals and earthy tones, reflecting our grounded, welcoming nature. These hues are both **mature and vibrant**—representing the depth of experience we bring, and the joy and creativity we cultivate every day. The blend of colors reflects the diverse people and pathways that make up our community.

WELLSPRING COMMUNITY

A CIRCLE OF PEOPLE, A CIRCLE OF BELONGING

The four stylized figures come together in a **circle**—a symbol of wholeness, equality, and shared purpose. Whether you see them reaching out, holding hands, or high-fiving in celebration, the message is the same: **We are stronger together.** Each individual matters. Each contribution counts. This is the spirit of Wellspring: community, connection, and collective joy.

TYPOGRAPHY THAT INVITES YOU IN

The wordmark uses a rounded, geometric sans-serif typeface, chosen to reflect our approachable, modern personality. Like our programs, the letterforms are clear, strong, and designed for inclusion. The type complements the logo's shape and balances **professionalism with warmth**—because we take our work seriously, but never ourselves too seriously.

"Photography class gives everyone the opportunity to be creative. Even though we're in the same location, every image is different and every picture tells a story." -Pete, Mentor & Support Professional



DAY PROGRAM

Our Day Program provides engaging opportunities for adults with I/DD to develop skills, pursue interests, strengthen relationships, give back, and participate in our community through engaging classes, intentional experiences, and person-centered support.

Meaningful Impact

From new skills learned to new friendships formed, each metric reflects the power of opportunity and the impact of a supportive community.

- 90,000 hours of learning, connection, and engagement
- 4,100 classes supporting growth and goal achievement
- 431 community destinations explored
- 17 people were recognized for the qualities that make our community stronger; from kindness and courage to trying new things.

What We Heard

Reflections shared by the people we support and their families through our annual survey.

"Wellspring has grown leaps and bounds and my Vicky, she is so happy to leave every day to be with her friends, and I am so happy to see her happy. She has come a long way and so has Wellspring."

"Angela is thriving and loves being at Wellspring. She has made friends, feels a part of the community and is appreciated for who she is."



Meaningful Impact

- 900 online classes offered
- 24 people regularly accessed the online program
- 12 advisory board meetings where parents and program members helped shape online offerings with teachers
- 4 program members refined skills to create classes, PowerPoints, and practiced teaching and cohosting zoom classes

"I love having my Wellspring classes online. I am really enjoying myself in all the classes. I love seeing my Wellspring friends and teachers. Wellspring is my favorite part of the day!" -Grayson

ONLINE PROGRAM

Wellspring Online brings the experience of our program beyond our campus, offering interactive classes for people who prefer learning from home, live far away, or are waiting to enroll in our in-person day program.



TRANSPORTATION

Transportation is an essential part of our programs that safely connect people to day programming, work opportunities, and residential care. Our transportation team keeps vehicles maintained, serviced, coordinates routes, and equips staff with the resources they need to provide safe, reliable transportation every day.

- Transport program members from a 5-county radius: Arapahoe, Douglas, Elbert, El Paso, Jefferson
- 2,400 routes driven, connecting people with work, community, and opportunity

What We Heard

Reflections shared by the people we support and their families through our annual survey.

" It is remarkable that every WC driver we have had is someone we trust to be not only a safe and excellent driver, but also a kind, patient and someone who takes an interest in each of the WC passengers they are responsible for."



WORK OPPORTUNITIES

Our Work Opportunities provide engaging work for adults with I/DD where they can build confidence and develop transferable skills through ownership in The Cooperative or hourly employment on our staff team at the Castle Rock Collective, Coffee Cart, or at our main office. People gain valuable experience and share their talents with the community.

"Candle making is so fun! I like getting to make the candle scents and selling them." -Abi





"I learn everything about the recipes. My favorite thing to make is cookie dough!" -Ted

What We Heard

"Working is the highlight of Jack's week. Thank you for providing this opportunity for him. He continues to exceed our expectations in both technical skills and in working with staff and customers. His self-confidence has blossomed with work opportunities."

"Karis is so proud of her art studio work. Her sense of purpose, pride, and camaraderie shines while speaking of the art studio!"

Meaningful Impact

From products sold to hours worked, each number reflects the impact of access to meaningful work

- 84 people engaged in business ownership through The Cooperative Art Studio, Bakery, and Print Shop
- 10,000 muffins & 6,800 sugar cookies crafted by The Cooperative Bakery
- Launched new product line in Fall 2025 with scented candles and sold 169 hand crafted candles in The Cooperative Art Studio
- 14,500 drinks hand crafted at the Castle Rock Collective

RESIDENTIAL

Our residential services are designed to empower people with I/DD to experience the freedom and independence of living in their own home while prioritizing safety, support, and connection.

Through our Independent Living Program, people receive personalized support to develop daily living skills and build confidence.

"I love the community [at Unity on Park] and this is the first time I have felt welcome." -Emilio



Meaningful Impact

- 1 Grand Opening Celebrating Unity on Park
- 16 residents living independently at Unity on Park
- 1,500 hours of services provided to residents including, Residential services, Mentorship, Personal Care, and Homemaker
- 700+ trips into the community for grocery shopping, appointments, hobbies, and community activities



What We Heard

" I'm more open and more social than I was before. Before people didn't understand me. When you're here, you're treated with kindness, respect, and patience."

CLUB 21

Club 21 is a monthly Friday evening social where people of all abilities come together to connect, have fun, and enjoy themed activities in a relaxed setting. Whether or not someone participates in other Wellspring programs, Club 21 offers a place to make connections and enjoy a night out.

"I like that we get to hang out and be party animals!" -J.J.



Meaningful Impact

- 12 fun-filled Friday evenings
- 94 people found connection at Club 21, with 369 visits throughout the year with many people returning for multiple Club 21's

COMMUNITY OF SUPPORT

What we do is only made possible through a connected community. People who show up, lend a hand, open a door to new opportunities, give of their time or finances, and believe in what's possible. Program members, families, staff, volunteers, businesses, community partners, and donors each make our community stronger. Together, these relationships create an ecosystem of community support that advances our mission forward.

190 Volunteers helped to bring experiences to life throughout our programs

- Day Program & Cooperative Classes: 3,186 hours
- Castle Rock Collective: 3,443 hours
- Residential: 102 hours
- Club 21: 540 hours

Together, our donors and community partners help create meaningful opportunities for adults with I/DD to work, connect, explore interests, and build greater independence.

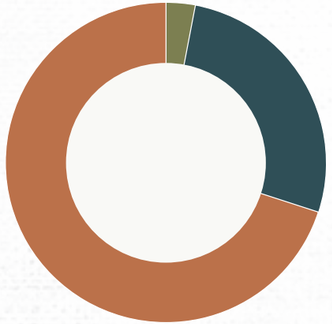
- 1,195 people supported our mission with a financial gift.
- 76 community partners opened doors to our programs and expanded what is possible



FINANCIALS

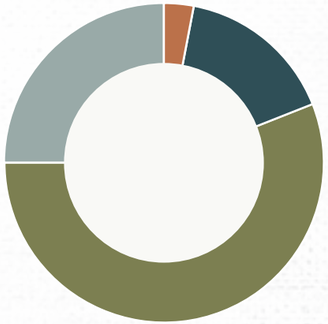
Breakdown of Income

- Fundraising Income: $5,326,909
  (Includes a large one-time capital donation of $2,997,000)
- Program Income: $2,089,731
- Other Income: $137,056



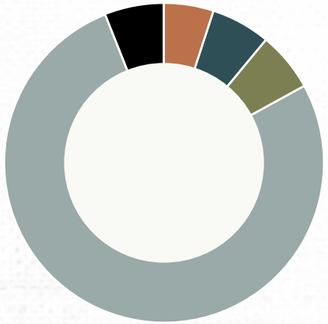
Fundraising Income

- Corporation: $100,075
- Individuals: $855,996
- Inkind Capital Donation: $2,997,000
- Foundations: $1,373,838



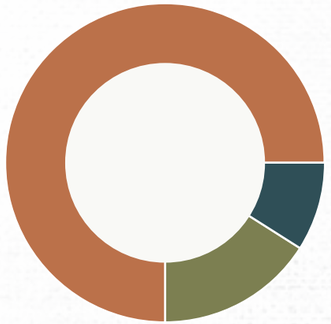
Expense Allocation

- Facility: $227,749
- Fundraising: $228,894
- Administrative: $247,386
- Personnel and Contract Services: $3,410,818
- Program: $287,582



Functional Expense Allocation

- Total Expense: 4,402,429
- Program: $3,297,962
- Admin: $415,347
- Fundraising: $689,120



We are incredibly grateful to everyone who invests in Wellspring Community. Every gift, at every level, helps make meaningful opportunities possible for adults with I/DD.

We are especially grateful to the foundations, businesses, and organizations whose generous support is recognized to the right.

MAJOR GRANTORS:

Arzbaecher Family Foundation
Christian Brothers Automotive Foundation
Daniels Fund
DCP Ward, LLC
Developmental Pathways
Dinsdale Foundation
Disabling Barriers
Douglas County Mill Levy
Flourish Family Foundation
Gates Family Foundation
Love in Action Foundation
Lumsden Family Foundation
Brian & Mayme McDonald
The Aloha Fund
The Showalter Family Foundation

"Please join us, we love it here and we have good friends!" -Reece



COMPREHENSIVE CAMPAIGN

With nearly 200 people on our waitlist, the need for Wellspring's programs continues to grow. In 2025, we launched the silent phase of a $12 million Comprehensive Campaign to create a new home for our programs and serve more people in our community.

Please consider how you could partner with Wellsping in bringing this vision to life.

PRAYER
Join us in seeking God's favor to lead us and provide for this important work.

GIVING
Consider what a financial investment in this work could look like for your family.

VOLUNTEERING
Consider giving some of your time to help make an impact.

CONNECTING
Introduce us to others who would be interested in supporting our mission.

For the *wellspring* of life is with you. By means of your light, we see *light*.

– PSALM 36:9

WELLSPRING COMMUNITY

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